

Benefits

Improve performance

Identify inefficiencies and poor performance and create plans to implement changes.

Agile workforce

Deliver workforce modeling and resourcing strategy aligned to your organizations purpose or strategy.

“What-If” Scenario Modeling

Model different elements of your workforce to create plans to successfully achieve your strategic initiatives.

Hiper Hipo Organizational Design (OD)

The OD Challenge

As organizations grow and the challenges in the business environment increase in complexity, business process, systems, and their people that once worked become barriers to efficiency, effectiveness, and financial profitability. Organizations that don't manage these changes in complexity and the risks that come with it are exposed to negative consequences.

Organizations must be agile to remain relevant and competitive. Many organizations lack capabilities and the information needed to form an agile workforce that effectively adapts to the complex business environments. To meet these ever changing business challenges organizations need design capabilities that provide a holistic approach – one that leads to a more effective organizational design with improved results from a committed workforce.

The Hiper Hipo Solution

Hiper Hipo OD provides a collaborative framework and automated modeling capabilities to help you prioritize the necessary elements of your organization. Organizations can refine, structure and realign organizational capabilities to fit the organizations purpose or strategy. The OD Module provides a comprehensive and holistic approach to organizational improvement that touches all aspects of organizational life so you can achieve improved performance with an agile workforce. Hiper Hipo's Insight capabilities are the foundation for OD, providing a graphical current state view and the necessary information required to allow you to build on your strengths and improve business performance.

Strategic Objective	Strategic Initiative	Effort (%)	Result	
Deliver all services in a way that ensures the maximum client satisfaction	End User Documentation	100%	End User Documentation Development End User Documentation Management	
	End User Training	100%	End User Training Delivery End User Training Development End User Training Management	
	IT Service Governance	100%	IT Services Architecture IT Services Financial Management IT Services Management IT Vendor Management	
	IT Service Planning	100%	Business Relationship Management Capacity Planning Pilot Risk Management	
	Develop Efficient and Productive Business Solutions that address automation, process improvement or revenue enablement	Application Development	100%	Application Design & Architecture Application Development Testing & QA
		Application Management	100%	Application Integration Release Management
	Proactively ensure the least amount of business disruption occurs with the use of systems, network, applications, devices and communications	Data Management	100%	Data Management Data Storage & Backup Database Services
		Desktop Support	100%	Computing Device Support Scalable Application Support Mobile Device Support Network Access Support Telephony Support
		Infrastructure Management	100%	

Collaborative Framework & Holistic Approach