

Benefits

Liberate and Optimize Your Planning Process

Automated planning accelerate results, ensure consistency and significantly reduce time and money.

Identify Workforce Supply and Demand

Know what you have and what you need. Visibility into strategic talent, identifying the gap between the current workforce and the future workforce demand in alignment to your business strategy.

Deliver Plans to Execute To and Track Against

Delivers workforce modeling and resourcing strategy aligned to your business strategy to deliver a pipeline to help align the best talent.

“What-If” Scenario Modeling

Model different elements of your workforce to create plans to successfully achieve your strategic initiatives.

Hiper Hipo Planning

The Workforce Challenge

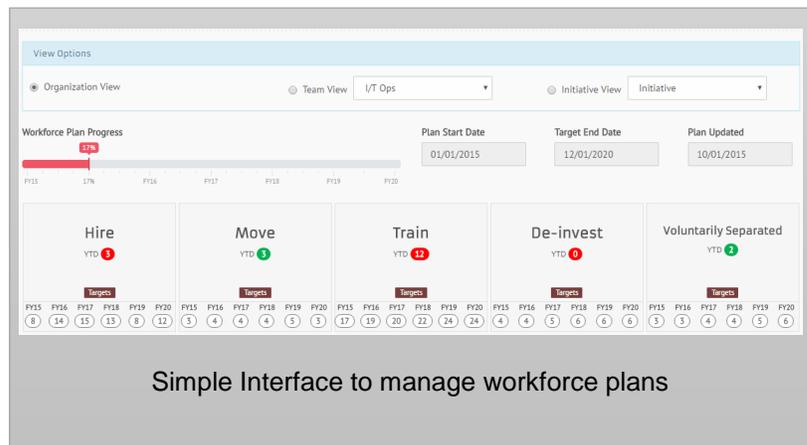
Strategic workforce planning is critical for any organization in order to achieve their business strategy. Organizations lack capabilities to effectively create and manage workforce plans to achieve their business strategy. The planning process is where most organizations lack consistency and automation. The resources who do workforce planning lack the information to create meaningful plans. Furthermore, planning in most organizations is done in spreadsheets which are old, slow, inaccurate, inconsistent and not sustainable.

Traditional workforce planning vendors often provide plans that rely on only two dimensional data points, usually headcount and budget/cost. However, organizations require more information than just headcount and cost to create a plan that will allow them to be successful in achieving specific strategic initiatives. Traditional vendors also fail to deliver actual workforce plans that leadership and managers can use to assist them in the execution and tracking of the workforce plan.

The Hiper Hipo Solution

Hiper Hipo Planning capabilities quickly identifies talent supply and demand, highlighting gaps between the current workforce and future needs. The Planning Module builds plans that will address the gaps before it's too late. These plans are specific to each manager and roll up to the leader in an easy to read, real-time dashboard that tracks each organization's progress against their plan.

Hiper Hipo Planning provides “What-If” scenario modeling, allowing for organizations to model based on cost, role, geography, existing strategies, and many other dimensions. These models also create a resourcing strategy to execute against these models making the best use of your current resources. Investment and de-investment capabilities allow organizations to quickly resource new initiatives or re-allocate or divest resources from initiatives no longer relevant. Leveraging information to optimize your workforce has just gotten easier.



Simple Interface to manage workforce plans