

Benefits

Rapidly Gather Inventories and Map Dependencies

Collect and compile workforce information and align information in relation to work, results and strategy understanding business relationships and dependencies showing alignment to business priorities.

Improve Visibility

The more you are doing within Hiper Hipo the more available information you have for workforce planning and analysis. You can also bring in data from external sources and gain deeper insight into your workforce.

Grow Credibility

Understand where the money is going and what strategies and work are driving costs to improve the business conversation.

Hiper Hipo Insight

The Workforce Challenge

Organizations rely on their workforce to deliver results in alignment with their strategic initiatives. But many organizations struggle to produce workforce plans to achieve their business strategies. As a result, organizations cannot determine which business strategies or initiatives are impacted by changes in their workforce composition – nor can they easily determine potential workforce issues when leadership decides to shift gears and make a strategic change.

Without a repeatable and consistent method for workforce planning it is impossible to capture and maintain an accurate and up-to-date workforce inventory with which to map people, their capabilities, their work in alignment to business strategies. This poses a significant risk to an organization's ability to achieve their strategic initiatives and can lead to financial waste, such as over paying for certain capabilities, work redundancies, over hiring and/or panic layoffs.

The Hiper Hipo Solution

Hiper Hipo Insight provides a single source of employee and business information. The Insight module manages key workforce demographics, their skills, capabilities, actual work experience, practical knowledge, utilization, and business strategy for the entire workforce. Integration capabilities put business context to your workforce data by allowing for different data repositories to map workforce data to business data creating workforce insights. Integrated reporting provides managers and leaders the capability to identify and manage work and people to effectively achieve their business goals. By aligning workforce information directly to the flow of business creates valuable information enabling you to see different impacts to your strategy across the business. Providing you better Insight to drive better results through workforce supply and demand, as well as, alignment and consolidation giving your organization a competitive advantage.

Team Summary

Alignment Team Core Skills

Work

Show 100 entries Search:

Strategic Objective	Strategic Initiative	Effort (%)	Result	Work Activity	Resource	Job Title	Status
	Desktop Support	13.00%	Computing Device Support	Manager escalation support	Bubba Anders	Help Desk Manager	In Progress
				Resolve Escalations Computing Device Incidents	Ira Tanner	Sr. Help Desk Analyst	In Progress
				Resolve tier 1 computing device incidents	Wes Young	Jr. Help Desk Analyst	In Progress
	Desktop Application Support		Desktop Application Support	Resolve Escalations Desktop Application Incidents	Ira Tanner	Sr. Help Desk Analyst	In Progress
				Resolve tier 1 desktop application incidents	Wes Young	Jr. Help Desk Analyst	In Progress
	Mobile Device Support		Mobile Device Support	Resolve tier 1 mobile device incidents	Wes Young	Jr. Help Desk Analyst	In Progress

Aligning all the necessary elements to manage the business and enable strategic workforce planning